

ENTIRE: —

DEAR MR. MCINTIRE

WHEN YOU WERE HERE WITH MANZANAR TO  
HELP WITH THE TRAINING PERIOD FOR INTERVIEWERS  
FOR THE CENSUS, IT SEEMED THAT YOU WERE IT  
ALWAYS OPEN FOR SUGGESTIONS. PERHAPS YOU  
CAN RECALL THE SHORT CONVERSATION WHICH YOU  
HAD WITH ONE OF THE WORKERS IN REGARDS TO  
THE WAR RELOCATION WORK CORPS. THAT INDICATED  
(TO ME, AT LEAST) THAT YOU WERE FAIR-MINDED.

NOW, THE WORKERS THERE HAVE A FEW  
GRIEVANCES TO AIR. PERHAPS YOU MAY BE ABLE TO  
HELP — WE SINCERELY HOPE SO. ~~THE FOLLOWING~~  
~~ARE A SAMPLE~~

SOME OF THE ISSUES ARE AS FOLLOWS:

THE SUPERIOR ATTITUDE OF MR. SHIGERAWA.

(1) THE PERSON IN CHARGE (MR. GEORGE SHIGERAWA)  
ALWAYS SEEMS TO GO ABOUT WITH A SUPERIOR ATTITUDE  
ATTITUDE. FOR THAT, WE HATE HIS GUTS! HE  
TREATS THE MAJORITY OF THE WORKERS AS THOUGH THEY  
WERE ONLY AT A SLIGHT DEGREE ABOVE A MORONIC STATE.  
THAT IS EXTREMELY IRRITATING. AFTER ALL WE  
HAVE NOT GRAMMAR SCHOOL STUDENTS! WE HAVE THE  
ABILITY TO REASON, WE ARE CAPABLE OF UNDERSTANDING  
AND CARRYING OUT INSTRUCTIONS! YET, WHY DOES  
HE INSIST ON TREATING US IN SUCH FASHION? OF  
COURSE, HERE MAN ~~IS~~ SUBJECT TO ERRORS; WE  
TAKE EXCEPTIONS ~~TO~~ WE MAKE OUR SMALL MISTAKES,  
BUT HE INSISTS ON MAGNIFYING THEM. IF HE WOULD  
NOTIFY US OF OUR DISPARAGEMENT IN A COURTEOUS  
DEMEANOR, WE WOULD FEEL MUCH BETTER AND  
WE ~~WOULD~~ <sup>IMPROVE</sup> OUR WORK ~~THAT~~ IN A HAPPIER  
FRAME OF MIND. AS IT IS (AS I HAVE STATED  
BEFORE) WE HATE HIS GUTS!  
MANY PEOPLE (INCLUDING CAUCASIAN AMERICANS)  
IN ADMINISTRATIVE POSITIONS DO NOT FAVOR ~~THE~~



GEORGE SHIGEKAWA; HE ABUSES HIS AUTHORITY AND CARRIES IT TO ITS LIMITS ~~AND BEYOND~~. PEOPLE DO NOT HAVE A HIGH OPINION OF MR. SHIGEKAWA. (THAT IS A GROSS UNDERSTATEMENT, BUT IT WILL SERVE TO SHOW HOW HE STANDS).

~~THE TRANSFERENCE OF HIS BAD FEELINGS.~~  
(2) MANY TIMES, MR. SHIGEKAWA HAS COME INTO THE OFFICE IN AN UGLY FRAME OF MIND. THEN, HE PROCEEDS TO GIVE THE OFFICE FORCE ~~A TASTE~~ A DISTASTEFUL EXHIBITION OF ILL-TEMPER. THAT LOWERS OUR ESTIMATION OF HIM; FURTHERMORE, IT LOWERS OUR MORALE. ~~IT IS IMPERATIVE THAT SUCH A CONDITION SHOULD BE RECTIFIED IMMEDIATELY.~~

~~EMPTY PROMISES.~~  
(3) MR. SHIGEKAWA PERSISTS IN MAKING EMPTY PROMISES WHICH ARE NOT FULFILLED. THREE SUCH PROMISES ARE:

(a) "P" RATING, (b) DAY-OFFS, AND (c) A PICNIC.

(a) "P" RATING. WHEN WE STARTED WORK, MANY (ALWAYS) INTERVIEWERS, APPOINTMENT CLERKS, AND OTHER WORKERS WERE PROMISED "PROFESSIONAL" RATING. THAT IS SUPPOSED TO BE THE HIGHEST PAID RATING FOR WORKERS. DOCTORS AND OTHER TECHNICAL PROFESSIONALS ARE SUPPOSED TO RECEIVE THAT RATING; THEREFORE, IT STANDS TO REASON THAT WE ARE NOT ELIGIBLE FOR THAT. YET, MR. SHIGEKAWA (IF HE TRIES TO KEEP HIS PROMISES) WILL HAVE TO GIVE THE HIGHEST RATING IN CLAMP TO ABOUT 40 PEOPLE AT THE LEAST! IMPOSSIBLE!

(b) DAY-OFFS. THE FIRST FEW DAYS AFTER WE STARTED WORK, MR. SHIGEKAWA SAID THAT SINCE THE WORK WAS SO HARD ON THE NERVES THAT WE WOULD GET AN EXTRA DAY-OFF SOMETIME SO THAT WE COULD ALL GET A LITTLE REST. SO FAR, THAT, TOO, HAS NOT BEEN FORTH-COMING!

(c) A PICNIC. IN ONE OF MR. SHIGEKAWA'S GOOD MOODS, HE PROMISED TO FOOT THE BILLS FOR A PICNIC FOR THE WHOLE OFFICE FORCE. THAT TOO HAS BEEN FORGOTTEN EVIDENTLY. BUT ON



A POINT-BLANK QUESTION WENT TO HIM BY ONE OF THE WORKERS. HE STATED THAT HE WOULD TRY TO ARRANGE FOR AN EVENING. THEREFORE, PERHAPS, SOMETHING MIGHT COME OUT OF MORE BROAD HIND.

### FIRING OF PEOPLE

ON JULY 4, 1942, WE WERE ALL SUPPOSED TO BE GIVEN A DAY-OFF SINCE THE ENTIRE OFFICE WAS MOVED FROM ONE LOCATION TO ANOTHER ON THE PREVIOUS DAY. BECAUSE OF A SUDDEN CHANGE IN THE INTERVIEWING PROCESS, MR. SHIGEKAWA WANTED THE WHOLE OFFICE TO REPORT AT THE NEW OFFICE. SPA HE SENT A TRUCK TO TAKE EVERYONE THERE. THAT WAS ALL RIGHT. WE WERE NOT TOLD WHY WE HAD TO REPORT. ~~THEREFORE WE FEEL~~ ONE PERSON DID NOT FEEL VERY MUCH LIKE REPORTING, SO MR. SHIGEKAWA FIRED THAT PERSON (NOT MYSELF). BECAUSE OF THAT, NOW, EVERYONE IN THE OFFICE STANDS A CHANCE OF BEING DROPPED ~~JUST BECAUSE WE~~ FAIL TO FOLLOW MR. SHIGEKAWA'S SLIGHTEST WHIM. WE ARE ~~WATERSHED~~ OF COURSE, WE SHALL FOLLOW ORDERS, BUT WE HATE TO THINK THAT ONE SLIGHT CLASH WILL COST US OUR JOBS. MR. SHIGEKAWA MAKES MISTAKES, TOO. BUT IF WE VEER JUST A LITTLE FROM THE PATH HE OUTLINES, WE ARE GIVEN TO UNDERSTAND THAT WE ARE STUPID OAFS. THAT, WE CANNOT STAND! THAT, WE WILL NOT STAND!

IN ORDER TO ALLEVIATE THE CONDITIONS, PLEASE ~~WE~~ COME DOWN TO MANZANAR OR ELSE SEND A SUBSTITUTE, PREFERABLY CAUCASIAN. ANOTHER RECOURSE IS TO ALLOW US (65 WORKERS) TO FORM A COUNCIL OF OUR OWN CHOOSING WITH SOME EXECUTIVE AUTHORITY. THUS, IN SUCH A MANNER, WE WHO ARE WORKING WOULD HAVE A SMALL VOICE IN AN EXECUTIVE CAPACITY.

THIS LETTER IS WRITTEN WITH FULL



KNOWLEDGE THAT I TOTAND A VERY GOOD CHANCE  
OF LOSING MY POSITION, BUT I FEEL THAT THIS IS  
BETTER THAN ACTING IN OTHER WAYS. I AM  
TRUSTING YOU TO DO SOMETHING CONSTRUCTIVE WITH  
THE LEAST LOSS OF TIME. THANK YOU VERY  
MUCH.

IN CASE THAT THERE BE ANY TYPE OF  
CONTROVERSY WHATSOEVER, I AM THE ONLY  
PERSON RESPONSIBLE FOR WRITING THIS, HOWEVER,  
I AM SURE THAT I AM EDUCATING THE OPINIONS  
OF MANY.

SINCERELY YOURS,

(Paul H.) Fusuda

B 32-3-3  
WAR RELOCATION AREA  
MANZANAR, CALIFORNIA

THIS LETTER IS WRITTEN WITH FULL